

Jesus' Church

Spiritual Gift / Serving Assessment

Instructions: Answer each statement by circling the number under the column that most reflects your agreement with the statement: Never (0), Rarely (1), Occasionally (2), True Sometimes (3), True Most of the Time (4), or Always True (5).

	Never	Rarely	Occasionally	True Sometimes	True Most of the Time	Always True
1. I relate and measure everything I experience according to God's Word.	0	1	2	3	4	5
2. Others seem to look to me for advice and help.	0	1	2	3	4	5
3. I'm easily bothered by other's lack of compassion.	0	1	2	3	4	5
4. I don't take anything at face value.	0	1	2	3	4	5
5. I can visualize the "big picture" of a major project.	0	1	2	3	4	5
6. When others are in my home, I like to wait on them "hand and foot."	0	1	2	3	4	5
7. I feel compelled to give financially to others.	0	1	2	3	4	5
8. I will speak the truth whether or not it causes hurt feelings.	0	1	2	3	4	5
9. I can organize and delegate people and resources easily.	0	1	2	3	4	5
10. I feel compelled to share knowledge	0	1	2	3	4	5
11. Discouraged people are often encouraged by my words.	0	1	2	3	4	5
12. I neglect my own work in order to help others.	0	1	2	3	4	5
13. I easily identify tasks that need to get done and do them myself.	0	1	2	3	4	5
14. I enjoy doing little things to help people.	0	1	2	3	4	5
15. My natural tendency is to step up and take control.	0	1	2	3	4	5
16. I cheerfully give time or money, regardless of how much I have to give.	0	1	2	3	4	5
17. I have compassion for all living creatures.	0	1	2	3	4	5
18. I don't hesitate to give constructive criticism.	0	1	2	3	4	5
19. People see me as a frank and outspoken person.	0	1	2	3	4	5
20. People seem to learn easily from me.	0	1	2	3	4	5
21. I can be described as responsible, charitable, and disciplined.	0	1	2	3	4	5
22. I don't expect repayment for favors I do for others.	0	1	2	3	4	5
23. Others tell me I'm a good listener.	0	1	2	3	4	5

	Never	Rarely	Occasionally	True Sometimes	True Most of the Time	Always True
24. Communicating the facts in a situation is something I do well.	0	1	2	3	4	5
25. I am a task oriented person.	0	1	2	3	4	5
26. I find it easy to maintain an optimistic outlook.	0	1	2	3	4	5
27. I will stand alone on something I believe in strongly.	0	1	2	3	4	5
28. I will confront others if I feel it may hurt them.	0	1	2	3	4	5
29. I give well above my tithe to the Body of Christ.	0	1	2	3	4	5
30. While I am frugal in personal spending, I'm often led to give to others.	0	1	2	3	4	5
31. I enjoy research as well as sharing what I find.	0	1	2	3	4	5
32. I am compelled to comfort people who are hurting or suffering.	0	1	2	3	4	5
33. Deadlines challenge me and I usually meet them on time.	0	1	2	3	4	5
34. I can discern the motives of others fairly easily.	0	1	2	3	4	5
35. I find strength from bearing other's burdens.	0	1	2	3	4	5
36. My use of knowledge may appear prideful.	0	1	2	3	4	5
37. I can create order out of organizational chaos.	0	1	2	3	4	5
38. I volunteer my time and talents to worthwhile causes.	0	1	2	3	4	5
39. I'm moved with compassion to cry with others.	0	1	2	3	4	5
40. I can select the best person for particular tasks.	0	1	2	3	4	5
41. My focus on right and wrong may be read as being judgmental.	0	1	2	3	4	5
42. I enjoy helping others develop a plan of action to deal with their concerns.	0	1	2	3	4	5

SCORING KEY: Transfer the number you circled to the blank beside the corresponding question. Add the totals up in each column. Take note of the columns where your scores are higher. These may indicate stronger gifting in these areas.

	1.	6.	4.	2.	7.	5.	3.
	8.	12.	10.	11.	16.	9.	17.
	19.	13.	20.	18.	21.	15.	28.
	27.	14.	24.	23.	22.	33.	32.
	34.	25.	31.	26.	29.	37.	35.
	41.	38.	36.	42.	30.	40.	39.
TOTALS							
	Prophet / Perceiver	Server	Teacher	Exhorter / Encourager	Giver	Leader / Administrator	Mercy / Compassion